

PASTORAL CARE OFFER



UNIVERSAL

- class teacher support
- teaching assistant support
- lunch time assistants assigned to specific classes or year groups
- no streaming or setting by ability - mixed ability groups in all lessons for all subjects
- emphasis on developing the whole child through a wide offer of trips, visitors, clubs etc
- no narrowing of the curriculum to prepare for statutory tests
- our curriculum and enrichments support children's development i.e. PSHE, RSE, Votes for Schools, NSPCC workshops, School Parliament, range of extracurricular clubs etc
- our approach to individual liberty, which supports personal development and managing risks - free flow in Reception; OPAL provision at lunchtimes for all pupils
- Reception teachers see their children in at the start of the day on the playground
- various staff members, including senior staff, welcome children on the playground as they enter school, and offer support where necessary
- teachers dismiss their own class at the end of day and talk to parents/carers briefly to share good news and any issues
- year group emails allow easy communication about low level concerns
- welfare assistant provides consistent care: first aid, administering medicine etc
- trained peer mentors support children on the playground to resolve low level conflict
- restorative justice approach to behaviour management
- mental health screening termly for every child through a child-friendly survey
- 'what I want my teacher to know' boxes in each classroom to facilitate good communication between pupils and teachers

TARGETED SUPPORT - INTERNAL

- Pupil & Family Support Assistant offers general pastoral support plus support for behaviour and attendance
- Learning Mentor
- Emotional Literacy Support Assistants
- mental health register maintained (RAG rated to identify need)
- mental health hub – key staff meet each half term to discuss support required
- mental health leader holds lunchtime support sessions for identified children

TARGETED SUPPORT - EXTERNAL

- Children & Adolescent Mental Health Services (CAMHS) consultations for staff and parents/carers
- CAMHs referrals
- Havering & Brentwood Bereavement Service referrals
- various counselling services referrals